

2021

Annual Report



Mission Resupply Recipient



1 About SWF

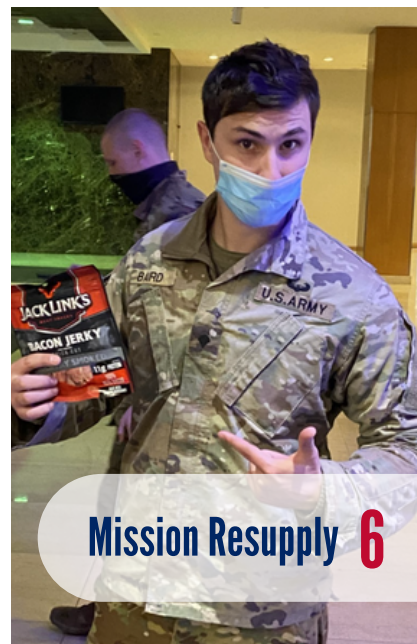
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OUR STORY

The Stronger Warrior Foundation was founded in January 2019 by a group of Michigan State University students and alumni. The organization hailed from a 2017 initiative originally called "Marching For Veterans." Through ruck marches and community gatherings, "Marching For Veterans" aimed to raise money for several Veteran nonprofits. This enjoyment of serving the military community sprouted the roots of the Stronger Warrior Foundation, the very 501(c)(3) nonprofit you see today.

The Stronger Warrior Foundation started with no concrete programs, just a foundation of volunteers that were motivated to help the military community. Throughout the first year of operation's, two main programs took form: (1) Mission Resupply and (2) Adaptive Warrior. As our organization enters our fourth year of operations, we have surpassed all of our goals and have our sights set high on bringing even more change to the military community on a yearly basis.

OUR MISSION

Keep active, retired and the families of United States service members strong financially, mentally, and physically.

OUR ETHOS

Service to those that have served our country.

Honor exhibited from our staff and the programs they watch over.

Strength to our nations service members and community.



The graph at the bottom of this page shows our historical fundraising efforts since 2019. As you can see below, due to our amazing donors and supporters, fundraising is increasing exponentially. Along with this, Mission Resupply output has increased by 200% and Adaptive Warrior output has increased by almost 400%. With your support, it is our mission to maintain this upward trend in 2022.

“I wanted to send a note saying thank you for the care boxes. All of the Soldiers in my platoon truly appreciate it. I wish there was a way to share a Soldier's reaction when he hears that he has mail to pick up. Definitely a moral booster. Again, thank you so much for what your team does.”

- Care Package Recipient, 25th ID

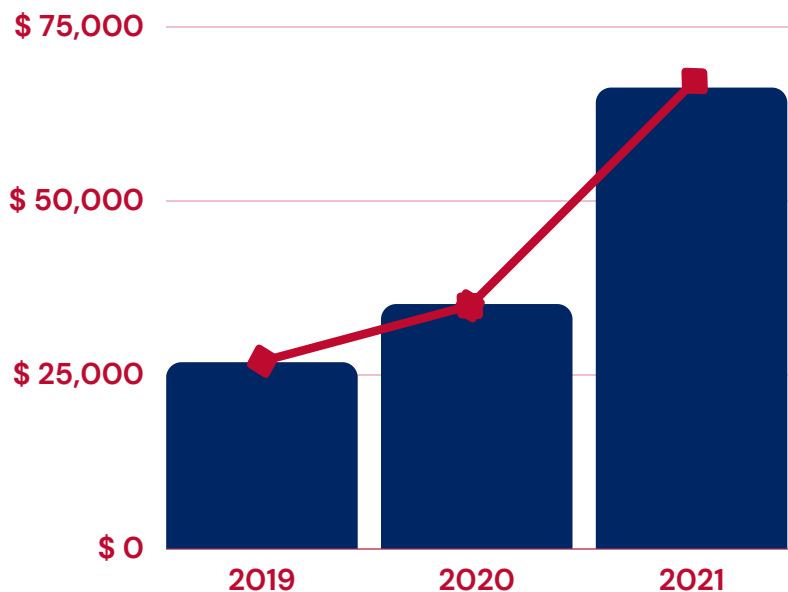
“Thank you, Stronger Warrior Foundation, for allowing your resources to help make life a little better for those like myself who simply want to live life barrier free just as everyone else with the full abilities of their limbs. I’m most humble and grateful for you, Thank you.”

- Adaptive Warrior Recipient, Brucina L. Mayfield

212
Care packages sent in 2021.

\$25k
Worth of housing modifications for disabled Veterans.

1
Stronger Community.



\$129,003.56

TOTAL FUNDS RAISED FOR OUR WARRIORS SINCE OUR INCEPTION.



Brucina Mayfield **AW Spotlight**

Brucina is a 45-year-old Army veteran who had the opportunity of serving her country in 1994. Due to unforeseen events with a rank of PFC, Brucina was honorably discharged in 1995. In 1997, Brucina was at the beginning of what she thought was her happily ever after through marriage. Four days after her marriage while traveling, Brucina encountered black ice causing an accident leaving her to become a T6 paraplegic.

What some may have thought was the end became the moment Brucina found her purpose and passion to live! As she states "God wasn't ready for me yet! There's more for me to do!"

Currently, Brucina is pursuing her MSW degree from the accredited Western Michigan University while working full time for Veterans Affairs Grand Rapids Veterans Center as an Office Manager.

What we did.

Thanks to the funds provided by Stronger Warrior Foundation, Brucina was able to receive full repairs to her wheelchair accessible van. Brucina's van is very important in allowing her to maintain her independence, and Stronger Warrior Foundation was happy to provide her with the funds to repair her vehicle.

From Brucina.

"I received this blessing and because of that, I was able to share your services with another disabled veteran in need of like modification services as well. Thank you, Stronger Warrior Foundation, for allowing your resources to help make life a little better for those like myself who simply want to live life barrier free just as everyone else with the full abilities of their limbs. I'm most humble and grateful for you, Thank you." **Sincerely, Brucina L. Mayfield**



All of our 2021 Projects.

Amy Zimmer

Alongside Blue Water Habitat for Humanity, we were able to provide supplemental funding to help with the installation of specialized lighting for Amy. This lighting included three different frequencies allowing Amy to adjust the level to better suit her current vision throughout the day.

Ronald J. Smith

In Partnership with the Detroit Pistons and Veteran Empowerment Neighborhoods, we will be able to provide Ronald with a fully remodeled ADA accessible bathroom along with new tiling and plumbing modifications. In addition, our team has traveled out to Ronald's home to provide landscaping and outdoor beautification.

Bishop Pennington

This project is currently in flight. Our team will be remodeling Bishop's basement bathroom to make it ADA accessible. The team also plans on traveling out to Bishop's location to provide outdoor beautification and landscaping services.

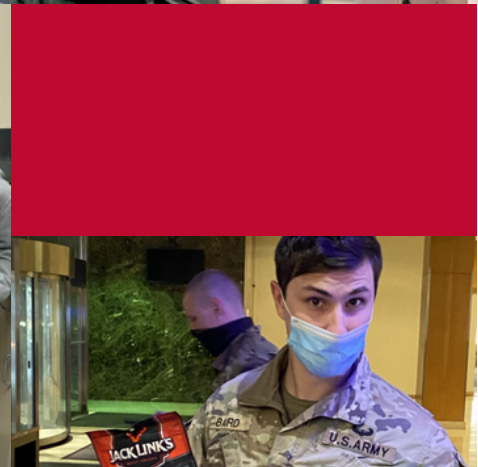


MISSION RESUPPLY *2021 Annual Report*

Mission Resupply is a personalized care package program for deployed United States service members. SWF care packages come in the form of 100% U.S.A. hand-built crates. The crates are built by our staff and then personalized by the sponsor through crate decorating, personalized letters, event pictures and a personalized video message through our website. Our organization then packs the crate full of awesome stuff and ships it to a deployed Warrior.

Donor Connection is the largest key to Mission Resupply; Bridging that gap between our Nation's Warriors - and those they serve.

400+ Care Packages Overseas.



Balance Sheet

	Total December 31st, 2020	Total December 31st, 2021
Current Assets		
Cash	\$26,450.42	\$48,063.46
Inventories	\$0.00	\$0.00
Accounts Recievable	\$0.00	\$0.00
Pre-paid Expenses	\$0.00	\$0.00
Investments	\$0.00	\$0.00
Total Current Assets	\$26,450.42	\$48,063.46
Property and Equipment		
Land	\$0.00	\$0.00
Equipment	\$0.00	\$0.00
Leasehold Improvement	\$0.00	\$0.00
Equity and Other Investments	\$0.00	\$0.00
Less Accumulated Depreciation	\$0.00	\$0.00
Other Assets		
Intangible Assets	\$0.00	\$0.00
Less Accumulated amortization	\$0.00	\$0.00
Total Assets	\$26,450.42	\$48,063.46

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Balance Sheet

	Total December 31st, 2020	Total December 31st, 2021
Current Liabilities		
Accounts Payable	\$0.00	\$0.00
Notes Payable	\$0.00	\$0.00
Accrued Expenses	\$0.00	\$0.00
Deferred Revenue	\$0.00	\$0.00
Total Current Liabilities	\$0.00	\$0.00
Long-term Liabilities	\$0.00	
Total Liabilities	\$0.00	\$0.00
Balance/Net Assets	\$26,450.42	\$48,063.46

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Income Statement

Revenue	For year ended December 31st, 2021
General Events	\$21,961.87
Mission Resupply Program	\$6,530.80
Adaptive Warrior Program	\$0.00
Donations	\$36,738.46
Merchandise/Operations	\$975.43
Admin/Operations	\$0.00
Gross Funds Raised	\$66,206.56
Expenses	
General Events	\$6,572.05
Mission Resupply Program	\$5,073.26
Adaptive Warrior Program	\$25,299.79
Merchandise/Operations	\$2,556.77
Admin/Operations	\$4,586.70
Total Expenses	\$44,593.52
Net Income (Loss)	\$21,613.04



DONALD HUBBARD CHAIR SINCE 2020

Don Hubbard brings 30 years of experience in law, finance and Program Management to the Stronger Warrior Foundation Board of Directors. After graduating from the United States Naval Academy in 1979, Don served on Active Duty as an Assistant Platoon Leader and then Team Leader assigned to SEAL Teams 2 and 6. After his departure from Active Service, Don attended the University of Maryland School of Law and has since worked primarily in the infrastructure industry as an investment banker with Morgan Stanley (UK), UBS and Alex. Brown & Sons, and within operating companies including The AES Corporation. Currently, Don is the Head of LNG & Natural Gas Projects for InterEnergy Holdings (UK) Ltd, a developer, owner and operator of energy infrastructure projects throughout Latin America. In this capacity, Don is the project manager for the development, financing, construction and operations of the company's LNG & Natural Gas projects. Most recently, Don was a Managing Director and the Head of Energy Infrastructure Investments for Barings Alternative Investments. Barings is a U.S.-based asset manager and wholly owned subsidiary of Mass Mutual and currently has over \$300 billion AUM. Under his leadership, the Energy Infrastructure group invested in operating and development stage energy infrastructure assets including renewable and thermal power generation as well as midstream energy infrastructure assets. In his career, Don was also a Managing Director at The AES Corporation where he developed the company's first Global Integrated Gas Program and was an executive in the AES Africa Power Company. In these capacities at AES, Don developed, financed and operated various assets in AES's global portfolio. Prior to AES, Don was an investment banking professional with Morgan Stanley (UK), UBS (UK and US) and Alex. Brown & Sons where his focus was private and public equity and debt financings and mergers and acquisitions for companies in the infrastructure and technology industries. Don holds a B.Sc. degree from the United States Naval Academy and a J.D. from the University of Maryland School of Law, where he was Editor-in-Chief of the Maryland Law Review.



LAURIE PARINELLO DIRECTOR SINCE 2020

Laurie Parinello was born and raised in the metro Detroit area and currently resides in South Lyon Michigan with her son Lucas and Husband Zach. Laurie has worked 19 years at Ford Motor Company in Information Technology as a program Manager. She currently is program manager for the electrification of vehicles which is a critical initiative for Ford. Laurie is currently treasurer and on the Board of Directors for the South Lyon Panther Football program which is a non-profit organization. Laurie became interested in the Stronger Warrior Foundation for her desire to help the military personnel both active and our veterans. Her husband Zach served 14 years in the Army. Along with being the secretary of the Board, Laurie also serves as the chairperson for both the fundraising and events committee.



JIM ABELL DIRECTOR SINCE 2020

Jim Abell currently resides in Milford Michigan, attended the University of Michigan and graduated with a major in Management Information Systems. In addition, he received an MBA from the University of Detroit with a major in Business Management and Finance. In 2017, Jim retired from Ford Motor Company after a 34-year career as an Information Technology executive. In 2018, he started his own IT consulting business. Jim is currently consulting and advising at General Motors Financial in Detroit Michigan. In 2019, Jim's children Bryan and Katelyn founded the Stronger Warrior Foundation so naturally he became very involved in this non-profit organization. In January 2020 he was elected to the Board of Directors, as the Treasurer. Jim enjoys spending time up-north on Cedar Lake in Greenbush, Michigan with the family and golfing as often as he can during the spring, summer and Fall months.



TOM VECCHIONI DIRECTOR SINCE 2021

Tom Vecchioni graduated with a Bachelor of Business Administration in Industrial Marketing from Western Michigan University in 1983. Tom has enjoyed a number of careers in account management, national sales, sales management and supplier management within the transportation, staffing and plastics industries. He is currently employed at RheTech, LLC – A Hexpol Company since October, 2011 as the Director of Distribution Sales. Tom is a childhood friend of Jim Abell, Treasurer of SWF and has watched his children, Katelyn and Bryan (Co-Executive Directors of SWF), grow up over the years. The families remain very close today. Tom is a new member to the SWF Board of Directors effective January 2021. Tom is married to Gina and they have two children Emily and Alex. Tom enjoys spending time with family, friends, travel and especially golf.

BOARD OF DIRECTORS *2021 Annual Report*



MIKE OSAER DIRECTOR SINCE 2021

Mike Osaer graduated from the University Michigan - Dearborn with Bachelor of Science Administration degree with a focus in Finance. Mike recently retired from IHSMarkit, formerly R.L.Polk and Company, after a 35 year career. IHSMarkit is the leader in information intelligence specializing in turning global data into actionable intelligence across diverse industries. Over his career, Mike was a leader in Customer Service and was a Vice President in both the Sales and Product Strategy organizations at Polk. He continued his career with IHSMarkit, after an acquisition, as the Director of Product Management for both Multi Market Reporting and Statistical Market Reporting portfolios. Mike enjoys the outdoors and all sports. His passion is hockey, playing several years including college, and coaching multiple teams. In his spare time Mike golfs poorly. Mike is married to Lynn and they have two children Zac and Morgan. One Sparty and one Wolverine (Go Blue).



ZACHARY PARINELLO DIRECTOR SINCE 2020

Zack currently works in Human Resources for an investment group out of Brighton, MI. Prior to his civilian career in Human Resources, Zack enlisted in the U.S. Army and served from 2000-2014. Zack started his career off as Infantryman, and after 8 years transitioned to Human Resources. While serving in the Army he deployed 6 times overseas to Kosovo, Iraq, Afghanistan, and the Philippines. His awards include the Combat Infantryman's Badge, Expert Infantryman's Badge, Combat Action Badge, Parachutist Badge, Air Assault Badge, Pathfinders Badge, Expert Marksmanship Badge, German Marksmanship Badge, Purple Heart, Meritorious Service Medal, Army Commendation Medal, Army Achievement Medal, Good Conduct Medal, National Defense Medal, Kosovo Campaign Medal, Iraq Campaign Service Medal, Afghanistan Campaign Medal, GWOT Expeditionary Medal, GWOT Service Medal, Outstanding Volunteer Service Medal, NCO Professional Development Ribbon, Army Service Ribbon, Overseas Service Ribbon, NATO Medal, NATO Medal Kosovo Valorous Unit Award, Meritorious Unit Award, and Army Superior Unit Award.

Zack has been committed to supporting Veterans and is passionate about bettering their lives and feels that his involvement in the Stronger Warrior Foundation is an amazing way to fulfill that commitment.

Since leaving the Army, Zack has also worked as a Human Resources professional in the Medical Services industry. Zack graduated from Cleary University in 2017.



ANDREW STASS DIRECTOR SINCE 2020

ADVISORY BOARD *2021 Annual Report*



BILLY GISCHIA ADVISOR SINCE 2019

A ROTC graduate and Michigan State University alumnus, Bill is looking forward to years of service as an Infantry Officer in the Army and firmly believes the need to help this country's veterans and their families has never been higher. He brings with him more than two years of service in the MI House of Representatives and Senate and a passion for fundraising and public outreach. As he takes his next steps in a profession of arms, experience, knowledge, commitment to this organization's cause will continue to grow.

ADVISORY BOARD *2021 Annual Report*



ZACHARY DELPH ADVISOR SINCE 2019



STEVEN DINVERNO ADVISOR SINCE 2019



GAVIN HUBBARD ADVISOR SINCE 2021

Gavin believes that it is every American's duty to serve your country in one way or another, including helping those who have served. Gavin is an undergrad student at Michigan State University. He is the founder of Crown Mallard Systems, LLC and a Cadet in Army ROTC, intending to serve as an active duty infantry officer upon commissioning from MSU Army ROTC. Gavin is excited to help catalyze this service between fellow Americans and help facilitate change amongst the veteran community.

OUR STAFF *2021 Annual Report*



KATELYN ABELL CO-EXECUTIVE DIRECTOR

Katelyn's mission is to positively affect as many people's lives as she can. Katelyn thrives on helping others and making them smile. Katelyn graduated from Michigan State University in 2013 and since then has been working in the Automotive industry. In her free time she enjoys volunteering for many organizations including Ronald McDonald, Make A Wish and Fleece and Thank you. Katelyn believes that helping others is the most powerful thing that our community can offer. Katelyn is honored to have this opportunity to help our armed forces and veterans that have given up so much for our country.



BRYAN ABELL CO-EXECUTIVE DIRECTOR

Bryan is a firm believer that our nation would not be what it is today without our active and retired service members. Bryan first began fundraising for our nations veterans in 2016 and that love for giving back developed into the founding of Stronger Warrior Foundation. Bryan graduated from the Eli-Broad College of Business at Michigan State University with a Bachelor of Arts in Finance and a minor in Insurance and Risk Management. Bryan enlisted in the Michigan Army National Guard in 2015 and became a Army ROTC Cadet after completion of Infantry OSUT at Fort Benning, GA. Bryan is now an Infantry Officer in the Michigan Army National Guard and works full time as a Financial Product Manager at Ford Motor Company. Bryan's connection to the United States military has been a driving force behind the Stronger Warrior Foundation and is a way Bryan believes he can help his fellow brothers and sisters in arms.



ZAC OSAER DIRECTOR OF ADAPTIVE WARRIOR

Zac is a graduate of Michigan State University with a major in Civil Engineering and a minor in Defense Studies and Leadership. Zac enlisted in the Michigan National Guard in 2017 and completed Infantry OSUT at Fort Benning. Zac commissioned as a 2nd Lieutenant in 2021 in the Michigan National Guard. Outside of the military, Zac works as a Field Engineer at Granite Construction in Chicago Illinois. As the Director of the Adaptive Warrior Program, Zac aims to improve the lives of Veterans anyway he can.



OLIVIA BOISINEAU DIRECTOR OF COMMUNICATIONS

Olivia is an Account Executive within the automotive industry. She brings experience working on national and multicultural public relation campaigns to the Stronger Warrior Foundation. Her passion for communications and deep love for connecting with others drives her dedication and work ethic. Always looking for the next brilliant idea, Olivia aims to develop creative storytelling and cultivating meaningful content to help better serve those who have served us.



MAGGIE HOCKSTAD MARKETING

Maggie is a Research Analyst at a Market Research Agency in Chicago. She graduated from the Eli Broad College of Business at Michigan State University with a Bachelor of Arts in Marketing and a Master of Science in Marketing Research. Maggie is passionate about helping others and giving back, and is appreciative of the opportunity to support this organization and the veterans and active members that it serves.



SEAN COX MARKETING

Coming from a military family, and enlisting in the Michigan Army National Guard himself in 2018, Sean is passionate and fully committed to giving back to Veterans and others in his community. He believes that through outreach and continued support, Stronger Warrior Foundation can create long-term sustainable relationships between our Veterans, and the communities around us. Currently, Sean is an Events Marketing Coordinator at a content creation site in Detroit. He graduated from Michigan State University in 2020 and is currently attending Eastern Michigan University for his Master Degree in Integrated Marketing Communications.



SARAH FARRAR MICHIGAN STATE UNIVERSITY RSO

Sarah is an undergraduate student in the college of Natural Sciences at Michigan State University. Double majoring in Human Biology and Psychology on the Pre-med track. Sarah Enlisted in 2020 in the Michigan National Guard and attended Basic and AIT. Sarah is a Cadet in the Army ROTC program at MSU as well as on the Army ROTC color guard team. Sarah has career aspirations to become a General/Field Surgeon for the US Army upon commissioning from the ROTC program. Sarah has always had a strong drive to help people and believes it is our duty to serve those men and women who bravely serve our country. As the President of the student organization, SWF-Michigan State University, Sarah aims to give back to the community and make a difference in the lives of our nations Warriors. Go Green!



ROMAN BYBLIV DIRECTOR OF PRODUCTION